From: Fortin-Noreus, Jennifer K
To: Cooley, Hilary
Subject: RE: FW: [EXTERNAL] RE: GB relocation site plan
Date: Wednesday, April 20, 2022 8:10:52 AM

Sounds good. Thanks!

From: Cooley, Hilary <hilary_cooley@fws.gov>
Sent: Wednesday, April 20, 2022 8:10 AM
To: Fortin-Noreus, Jennifer K <jennifer_fortin-noreus@fws.gov>
Subject: Re: FW: [EXTERNAL] RE: GB relocation site plan

will try to look at later. I have to get something to Marj before first interviw at 9

From: Fortin-Noreus, Jennifer K <jennifer_fortin-noreus@fws.gov>
Sent: Wednesday, April 20, 2022 8:06 AM
To: Cooley, Hilary <hilary_cooley@fws.gov>
Subject: RE: FW: [EXTERNAL] RE: GB relocation site plan

I like that better. I'll make those edits and then it'll go back to the USFS for a second round of review. I'm struggling with similar language as it pertains to the draft press release from Joe.

From: Cooley, Hilary <hilary_cooley@fws.gov>
Sent: Wednesday, April 20, 2022 8:05 AM
To: Fortin-Noreus, Jennifer K <jennifer_fortin-noreus@fws.gov>
Subject: Re: FW: [EXTERNAL] RE: GB relocation site plan

sorry - I didn't get back to this.
What if we simply say, "when the USFWS is relocating a bear, the FWS will contact USFS....". the specifics of when/where are in the MOA and we don't really need to put here.

From: Fortin-Noreus, Jennifer K <jennifer_fortin-noreus@fws.gov>
Sent: Tuesday, April 19, 2022 9:13 AM
To: Cooley, Hilary <hilary_cooley@fws.gov>
Subject: RE: FW: [EXTERNAL] RE: GB relocation site plan

It's more about the conflict versus non-conflict part of it that I was trying to get at.

From: Cooley, Hilary <hilary_cooley@fws.gov>
Sent: Tuesday, April 19, 2022 8:07 AM
To: Fortin-Noreus, Jennifer K <jennifer_fortin-noreus@fws.gov>
Subject: Re: FW: [EXTERNAL] RE: GB relocation site plan

I don't have any problem adding "outside the distribution", but "outside RZ" encompasses that in my mind. I can go either way -

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From: Fortin-Noreus, Jennifer K <jennifer_fortin-noreus@fws.gov>
Sent: Tuesday, April 19, 2022 7:36 AM
To: Cooley, Hilary <hilary_cooley@fws.gov>
Subject: RE: FW: [EXTERNAL] RE: GB relocation site plan

That's a good question for the forest. I do have once question for you in the attached document if you'd please take a look.

From: Cooley, Hilary <hilary_cooley@fws.gov>
Sent: Monday, April 18, 2022 1:10 PM
To: Fortin-Noreus, Jennifer K <jennifer_fortin-noreus@fws.gov>
Subject: Re: FW: [EXTERNAL] RE: GB relocation site plan

I added a few edits. For the Contacts, do I start with the District Bios or the Ranger?
Looks good, Jen. Thank you!

From: Fortin-Noreus, Jennifer K <jennifer_fortin-noreus@fws.gov>
Sent: Friday, April 15, 2022 10:25 AM
To: Cooley, Hilary <hilary_cooley@fws.gov>
Subject: FW: FW: [EXTERNAL] RE: GB relocation site plan

Hilary – Attached is the original plan with comments from Amber. I cleaned up the simple edits a bit and then added some comments/suggestions in the 20220415 version for you to review.
Thanks!
Jennifer

From: Amber Kornak <amber.kornak@gmail.com>
Sent: Tuesday, April 12, 2022 12:05 PM
To: Fortin-Noreus, Jennifer K <jennifer_fortin-noreus@fws.gov>; Cooley, Hilary <hilary_cooley@fws.gov>
Subject: Re: FW: [EXTERNAL] RE: GB relocation site plan

Hi Jennifer and Hilary,

I have attached two drafts of the communication plans with the USFS. One version includes all the comments and edits from myself and USFS (it is a bit messy sorry!). The second is the clean version **without** all the comments and edits. The Lolo Forest asked a good question about FWP and we may need to clarify if FWP is a part of the communication plan. There were some comments on the wording I was able to edit but others I left for you both to decide.

Once we have an official format and wording settled it will be easy to separate by forest. Also, once we have settled on all the comments I can go through and spell and grammar check. I adjusted the relocation site chart that flows with how the FS sent over the locations and added a description column. We are still waiting to hear from the Bitterroot NF on comments and relocation sites.

Let me know what else I can do to help and if you have any questions!

Thank you!
Amber Kornak
406-217-4962

On Tue, Apr 12, 2022 at 9:35 AM Fortin-Noreus, Jennifer K <jennifer_fortin-noreus@fws.gov> wrote:

> A few last comments from the Lolo. Sorry for the delay in forwarding them!
>
> ---
>
> **From:** Bell, Bryson -FS, MISSOULA, MT <chad.bell@usda.gov>
> **Sent:** Friday, April 8, 2022 12:21 PM
> **To:** Fortin-Noreus, Jennifer K <jennifer_fortin-noreus@fws.gov>
> **Subject:** RE: [EXTERNAL] RE: GB relocation site plan
>
> Hi Jennifer,
> Here are our comments on the agreement.
> I have been thinking a bit more about these other sites and I am suspecting this is going to be challenging to resolve in a reasonable amount of time. Technically, I showed the Forest leadership the sites I sent you and they agreed to. Adding sites will require me to go back to the leadership which isn't easy – probably months to get on the agenda. I know the Missoula RD Ranger, from previous conversations, was very concerned with sites near the Rattlesnake Recreation Area (Edith Peak is not). How critical are these sites?
>
> "The ones that are of most interest to us is Edith Peak (47.114914, -114.251883), Shoofly Meadows (46.989551, -113.751958), Sheep Mountain Trail (46.952654, -113.7667050), and Wisherd Ridge (46.9206617, -113.7866180)."
>
> ---
>
> **From:** Fortin-Noreus, Jennifer K <jennifer_fortin-noreus@fws.gov>
> **Sent:** Friday, April 1, 2022 8:14 AM
> **To:** Amber Kornak <amber.kornak@gmail.com>; Shanley, Pat- FS <Patrick.Shanley@usda.gov>; Martens, Justin - FS <Justin.Martens@usda.gov>; Bell, Bryson -FS, MISSOULA, MT <chad.bell@usda.gov>; Gatlin, Jennifer -FS <jennifer.gatlin@usda.gov>; Piehl, Robbie -FS <robbie.piehl@usda.gov>; Ruby, Mark -FS <mark.ruby@usda.gov>; Pengeroth, Denise -FS <denise.pengeroth@usda.gov>; Gustina, Gregory -FS <gregory.w.gustina@usda.gov>
> **Cc:** Allen, Lydia -FS <lydia.allen@usda.gov>; Jacobs, Amy -FS, KALISPELL, MT <amy.jacobs@usda.gov>; Cooley, Hilary <hilary_cooley@fws.gov>
> **Subject:** RE: [EXTERNAL] RE: GB relocation site plan
>
> Good morning,
>
> I wanted to send out a quick reminder to please provide comments on the draft Communication

th

Plan for the Relocation of Grizzly Bears by Friday, April 8 if you have not already. Our impression is that each forest would like a separate plan but we'd like to confirm that? And if that's true, is there a desire by the USFS to have all of the plans be the same for format and content?

In addition, please send us your relocation sites and points of contact for each site if you haven't already. Please provide cell numbers for the contacts as relocations discussions may need to occur on evenings/weekends.

Thank you!
Jennifer

From: Amber Kornak <amber.kornak@gmail.com>
Sent: Monday, March 21, 2022 3:12 PM
To: Shanley, Pat- FS <Patrick.Shanley@usda.gov>; Martens, Justin - FS <Justin.Martens@usda.gov>; Bell, Bryson -FS, MISSOULA, MT <chad.bell@usda.gov>; Gatlin, Jennifer L -FS <jennifer.gatlin@usda.gov>; robbie.piehl@usda.gov; Ruby, Mark -FS <mark.ruby@usda.gov>; Pengeroth, Denise -FS <denise.pengeroth@usda.gov>; Gustina, Gregory - FS <gregory.w.gustina@usda.gov>
Cc: lydia.allen <lydia.allen@usda.gov>; amy.jacobs <amy.jacobs@usda.gov>; Cooley, Hilary <hilary_cooley@fws.gov>; Fortin-Noreus, Jennifer K <jennifer_fortin-noreus@fws.gov>
Subject: Re: [EXTERNAL] RE: GB relocation site plan

Hi all,

Please find attached the first draft of the Communication Plan for the Relocation of Grizzly Bears. I have made a view comments within the plan asking for your thoughts on some of the information written out. Please let us know if you have any questions.

It would also be helpful if each forest could send us a list of relocation sites that they have reviewed and the points of contacts for each site.

Thank you!
Amber Kornak
406-217-4962

On Tue, Mar 15, 2022 at 7:32 AM Fortin-Noreus, Jennifer K <jennifer_fortin-noreus@fws.gov> wrote:

> Hello everyone,
> The initial feedback that I received from several of you is that it'd be helpful for our office to proceed with drafting an internal communication plan, a simplified version of the Flathead agreement (attached). We were able to hire Amber Kornak through the University to help with conflicts/relocations for the USFWS while we try to fill our permanent positions and she'll be helping with this. We will try to get something out to all of you by the end of the week.

In the meantime, it would be helpful if each forest could send us a list of relocation sites that they have reviewed and the points of contacts for each site.

Thank you!
Jennifer

From: Shanley, Pat- FS <Patrick.Shanley@usda.gov>
Sent: Friday, March 11, 2022 4:06 PM
To: Fortin-Noreus, Jennifer K <jennifer_fortin-noreus@fws.gov>; Martens, Justin - FS <Justin.Martens@usda.gov>; robby.piehl@usda.gov; Bell, Bryson -FS, MISSOULA, MT <chad.bell@usda.gov>; Gatlin, Jennifer L -FS <jennifer.gatlin@usda.gov>
Cc: lydia.allen <lydia.allen@usda.gov>; amy.jacobs <amy.jacobs@usda.gov>; Amber Kornak <amber.kornak@gmail.com>
Subject: [EXTERNAL] RE: GB relocation site plan

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Hello Jennifer, If your office would like to begin work on an internal communication plan I would be fine with that. However, if you do have a copy of the Flathead comm plan or another template that you could share in the interim that could be helpful for getting my mind on the right track. Unless you anticipate a draft soon then I can just await that. Thank you and have a good weekend. Pat

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From: Fortin-Noreus, Jennifer K <jennifer_fortin-noreus@fws.gov>
Sent: Friday, March 11, 2022 3:29 PM
To: Martens, Justin - FS <Justin.Martens@usda.gov>; robby.piehl@usda.gov; Bell, Bryson -FS, MISSOULA, MT <chad.bell@usda.gov>; Gatlin, Jennifer -FS <jennifer.gatlin@usda.gov>; Shanley, Pat- FS <Patrick.Shanley@usda.gov>
Cc: Allen, Lydia -FS <lydia.allen@usda.gov>; Jacobs, Amy -FS, KALISPELL, MT <amy.jacobs@usda.gov>; Amber Kornak <amber.kornak@gmail.com>
Subject: FW: GB relocation site plan

I messed up a few emails in the previous chain so please reply to this one. Thanks!

From: Fortin-Noreus, Jennifer K
Sent: Friday, March 11, 2022 3:25 PM
To: tod.mckay@usda.gov; Bell, Chad -FS <chad.bell@usda.gov>; Gatlin, Jennifer -FS <jennifer.gatlin@usda.gov>; Shanley, Pat- FS <Patrick.Shanley@usda.gov>
Cc: Allen, Lydia -FS <lydia.allen@usda.gov>; amy.jacobs <amy.jacobs@usda.gov>; Amber

Kornak <amber.kornak@gmail.com>
Subject: GB relocation site plan

Hi everyone,
I wanted to follow-up on previous discussions I've had with each of your forests regarding the agreement format between the USFS and USFWS for grizzly bear relocation sites. After discussions with many of you it sounds like an internal communication plan may be preferred over a formal agreement, such as what the Flathead NF has traditionally done. Our office is happy to take a first stab at drafting that to help get things moving if that'd be helpful? As bears begin to emerge from hibernation and with SB337 going into effect on March 1st, it is urgent to be ready when we need a relocation site, which hopefully won't be for a while! Each of you were identified as a POC for your forest and I hope that you can assist for your forest.
Thank you!
Jennifer

Jennifer Fortin-Noreus
Wildlife Biologist
Grizzly Bear Recovery Program
US Fish and Wildlife Service
Missoula, Montana 59812
406-243-4994

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